



**Craig P. Johnson**  
President

**Heating and Air Conditioning Motors**  
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May 9, 2008

Dear Customer,

As a valued Customer for Emerson Ventilation Products, we would like to inform you of an upcoming change in our operations. On May 13, 2008, Emerson plans to close on the sale of our Emerson Ventilation Products business in Lenexa, Kansas to Fantech, a European-based manufacturer of ventilation equipment.

We want to assure you that we are well prepared to make these operational changes and we plan to make this a smooth transition.

We thank you for your support of Emerson Ventilation Products and wish you continued success with Fantech. Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Craig P. Johnson". The signature is written in a cursive, flowing style.

Craig P. Johnson  
Emerson Ventilation Products